Mission Statement

The purpose of the mission statement is to provide a written purpose of the organization. It should say what you want to do, for who you want do it for and the benefit.

Mission Statement

To educate, empower, and inspire the whole-child.

Vision Statement

A vision statement is a future focused description of how the organization will accomplish established purpose and goals

Vision Statement

Elementary School District 159 will establish a shared culture that fosters a student-centered approach to learning and personal development using best practices and educational resources.

Core Values

Our Core Values were established in a workshop setting with eleven stakeholders and facilitated by Shelia Friday, project manager for the development of the strategic plan. The diverse members of the Strategic Mission and Vision Team included community members, parents, district administrators and staff, and a representative from Rich Township High School District 227. The team established, edited, and reaffirmed the following seven core values:

1. Student-Centered

We believe in creating a culture of excellence in which the whole child is challenged to achieve their greatest potential

2. Transparency

We believe that transparency is of paramount importance and should be facilitated to the greatest possible extend, in order to establish trust between all district stakeholders.

3. Innovation

We believe in innovative educational opportunities that set the foundation for preparing our students to be lifelong learners who are college and career ready.



4. Integrity

We will pursue our mission in an open, honest, and ethical manner focusing on the education and best interest of our students.



5. Mutual Respect

We believe all voices are heard, valued and can be expressed in a safe environment between all stakeholders.

6. Accountability

We believe in being accountable for our actions and decisions with respect to student achievement and fiscal responsibilities.

7. Partnership

We believe in creating an inclusive educational environment that encourages the participation of every stakeholder.